



# The Cadet Program

## Briefing for Phase IV Cadets

**Region Cadet Leadership Schools:** RCLSs are similar to COS, but are hosted by CAP regions and make use of local resources. Ask your wing director of cadet programs for details about RCLSs in your area, or visit [www.cap.gov](http://www.cap.gov) and click “Cadet Programs” and “Region Cadet Leadership Schools” for more information.

**CAP Senior Officer Course (AFIADL-13):** This is a correspondence course designed to improve your managerial and inter-personal skills. Unlike COS and RCLS, you complete AFIADL-13 at home and at your own pace. You may also partner with cadet officers in your area and form a study group, following AFIADL guidelines. To register for AFIADL-13, contact your squadron or wing director of professional development.

If you completed COS, RCLS, or AFIADL-13 but it is not recorded in your file on the CAP database, attach a copy of your certificate of completion when you submit your CAPF 52-4 to HQ CAP.

### The General Ira C. Eaker Award

Phase IV culminates with the Eaker Award. To earn the Eaker Award, you do not have to pass a comprehensive exam. However, a speech and writing assignment is required. You must write a 500-700 word essay that describes and how your leadership style has developed since completing achievement 8. After satisfactorily completing the essay assignment, you must present to your unit a 5-7 minute speech on the same topic, using the essay as your guide. When you meet all requirements and the award is processed by HQ CAP, you are promoted to cadet lieutenant colonel and become eligible to take the Spaatz Award exam.

### Where will your goals take you?

You are already among the top 5% of all cadets in CAP, and yet your most valuable leadership training is still to come. Work hard. Set high standards. Your progress in the Cadet Program is largely a matter of tenacity, a quality you will need in life regardless of your aspirations. Don’t rest on your laurels -- strive for the Spaatz!

CONGRATULATIONS! You are now officially a Phase IV cadet officer and promoted to the grade of cadet captain!

### Goals for Phase IV – The Executive Phase

During this phase you are expected to begin to demonstrate qualities of executive leadership. You are ready to serve as a cadet commander, or as a cadet staff officer at squadron level. As an emerging executive leader, your new challenge is to think strategically, articulate a vision for your unit, and lead a staff toward the fulfillment those long-range goals. How well you develop the potential of your team, delegate, and lead by example will determine your success.

### Special Opportunities

As a cadet officer, you are eligible to apply for college and flight scholarships. Watch for information in *Civil Air Patrol News* in the fall, or visit [www.cap.gov](http://www.cap.gov) and click “Cadet Programs” and “Scholarships.” Also, if you enlist in the Air Force you are eligible to enter as an airman first class (reference: AFI 36-2002, a4.1.5.5). Further, as an Earhart cadet, you may be eligible to participate in the International Air Cadet Exchange. For more details, visit [www.cap.gov](http://www.cap.gov) and click “Cadet Programs” and “IACE.”

### Do you have the right textbooks and regulations?

When you completed Phase II, you should have purchased the Phase III and IV cadet packet from the CAP Bookstore. To continue your training in Phase IV, you will use those same textbooks and regulations. If needed, you may re-order them by calling the CAP Bookstore at 800-633-8768 and purchasing catalog number 48A, priced at \$16.

## What is required of you during Phase IV?

To complete achievements and earn promotions in Phase IV, you will continue your training in leadership, aerospace, physical fitness, and moral leadership as you have been doing. Specifically, here's what you must do to become eligible for promotions in Phase IV:

### Leadership

**Written Exams:** For achievements 12, 13, 14, 15 and 16, study *Leadership 2000* chapters 11, 12, 13, 14, and 15 respectively. During each achievement, you must pass an untimed, closed-book written exam with a grade of 70% or higher. Tests must be taken in order.

**Staff Duty Analysis:** For each achievement, write a staff duty analysis. For guidance, see CAPP 52-14, *Staff Duty Analysis Guide*.

**Staff Service:** You must successfully serve as either a cadet leadership officer, cadet aerospace officer, cadet operations officer, cadet logistics officer, or on the cadet command staff sometime during Phase IV. Your leadership performance must be evaluated at least once during Phase IV using CAPF 50, *Cadet Progression Evaluation*.

### Aerospace Education

**Written Exams:** For achievements 14, 15, and 16 you must pass an untimed, open-book exam with a grade of 70% or higher (corrected to 100%). Each exam is based on a three-chapter block of *Aerospace: The Journey of Flight*. The open-book exams will help you maintain your proficiency in aerospace education and prepare you to be an effective mentor and instructor of Phase I and II cadets.

**Aerospace Instructor:** Throughout Phase IV, you must serve as an aerospace education instructor for Phase I and II cadets. By studying *Aerospace: The Journey of Flight*, you will gain a deeper understanding of what you have already learned. Use *Aerospace: The Journey of Flight* and the *Aerospace Dimensions Leader Guide* and *Resource Guide* as resources when you instruct junior cadets.

CAP Test 63 Test Number	Corresponding <i>Aerospace Dimensions</i> Module	Study Chapters In <i>Aerospace: Journey of Flight</i>
1	1- Introduction to Flight	1, 7, 8
2	2- Aircraft Systems &	2, 9, 10
3	3- Air Environment	3, 18, 19
4	4- Rockets	4, 21, 23
5	5- Space Environment	5, 24, 25
6	6- Spacecraft	6, 26, 27

**Phase III & IV Aerospace Tests.** You must complete one test per achievement in Phase III and one test each for achievements 14, 15, and 16 in Phase IV, for a total of six tests. Tests may be taken in any order, but a different test must be passed for each achievement. When possible, take the test corresponding to the *Aerospace Dimensions* module you are mentoring. Some chapters in *Aerospace: The Journey of Flight* (11-17, 20, and 22) are not included in the course of study for cadets. Tests are open-book.

### Physical Fitness

**Cadet Physical Fitness Test:** You must pass the CPFT during every achievement and when completing Eaker Award requirements at the end of the Phase, just as you have done since you first became a cadet. See CAPP 52-18, *Cadet Physical Fitness Test Manual* for details.

### Moral Leadership

**Forums:** For each achievement in Phase IV, you must participate in at least 50% of the moral leadership forums offered since the completion of your last achievement. Further, during Phase III, you must serve twice as a discussion leader and once as a recorder.

### **Advanced Leadership Training**

Keep in mind, to complete Phase IV and earn the Ira C. Eaker Award, you will need to complete one of the following:

**Cadet Officer School:** COS is the premiere activity for cadet leadership training and is held annually at Maxwell AFB, Alabama, during late June or early July. Here, cadets improve their problem-solving and communication skills and learn to think strategically by completing a rigorous academic program. Check the November *Civil Air Patrol News* or visit [www.cap.gov](http://www.cap.gov) and click "Cadet Programs" and "National Cadet Special Activities" for details.